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College of Saint Benedict | Saint John's University
Liemandt Family Service-Learning Program

CSB|SJU Non-Discrimination Policy

“Discrimination or harassment relating to race, creed, religion, color, national origin/ethnicity, sex, sexual orientation, age, marital status, status with regard to public assistance, or disability is prohibited by both state and federal law under such Acts as Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Americans with Disabilities Act of 1992 and Sections 503 and 504 of the Rehabilitation Act of 1973, which prohibit discrimination against persons with disabilities; the Age Discrimination in Employment Act of 1967 and/or the Minnesota Human Rights Act. Sexual harassment or other forms of harassment based on race, creed, religion, color, national origin/ethnicity, sex, sexual orientation, age, marital status, status with regard to public assistance, or disability are reprehensible, are antithetical to the mission of these institutions, and will not be tolerated.” (Joint Human Rights Policy, the College of Saint Benedict and The Order of Saint Benedict, Collegeville)

College of Saint Benedict | Saint John's University Service-Learning Program

CSB|SJU Service-Learning Program Mission

The Liemandt Family Service-Learning Program models Benedictine values by providing education and support to CSB/SJU faculty and students, co-curricular programs, and the community through service experiences in order to strengthen communities, integrate theory and praxis, and foster citizenship. Students in the program work towards positive, sustainable change in their community while enhancing their own education.

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CSB|SJU Service-Learning Webpage

For more information about CSB | SJU Service-Learning, check out our website!

<http://www.csbsju.edu/servicelearning>

What is Service-Learning?

The Liemandt Family Service-Learning Program is committed to holistic learning by incorporating the classroom and community into the learning experience. It develops intentional and meaningful service experiences based in social justice and academic learning.

Students in the program work towards positive, sustainable change in the community while enhancing his/her own education. The program:

- Enhances critical thinking skills
- Integrates theory and praxis
- Fosters the practice of Benedictine values
- Encourages active commitment to citizenship
- Fosters career exploration
- Develops personal and social skills by challenging existing boundaries
- Increases awareness and commitment to social justice issues

Examples of Service-Learning Projects:

Below are examples of previous partnerships with the CSB|SJU Service-Learning Program.

Anna Marie's

Anna Marie's is a shelter where students interact with women and children who have experienced domestic violence. Students have the opportunity to learn about domestic violence occurring in our society. Other opportunities with Anna Marie's include court observation for students who are interested in or considering legal fields and lobbying politicians to create new policy pertaining to domestic violence.

Education 111

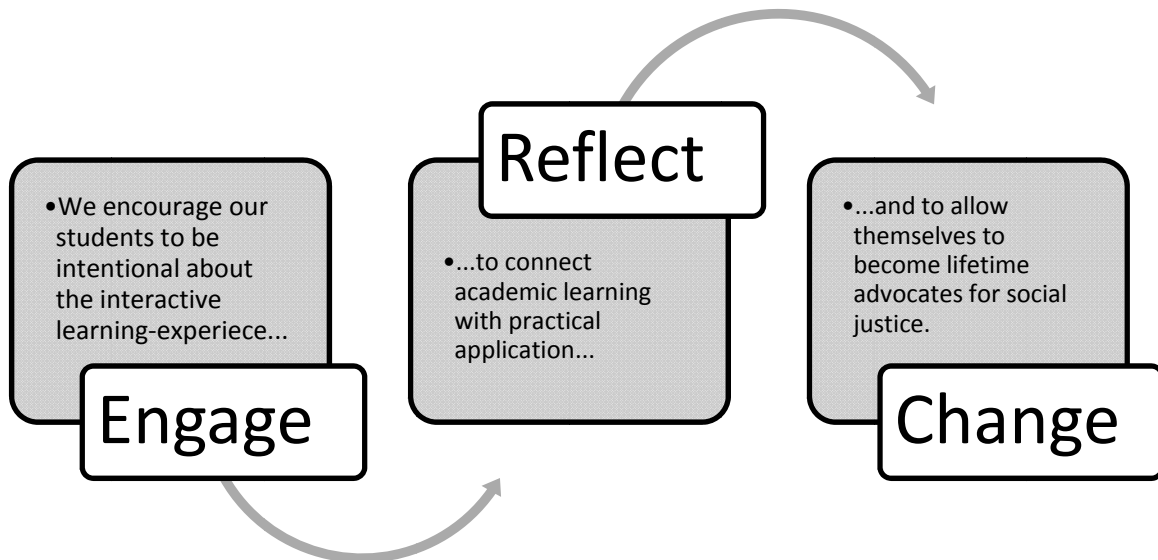
Education 111 students have the opportunity to work one-on-one or with groups of youth. Students are able to explore teaching and mentoring, which helps to prepare them for classroom work. Some projects and sites include: tutoring at St. Joe Lab School and Fast Forward; mentoring at Boy's and Girl's Clubs; working with ELL students in the local public school district.

Arlington Place

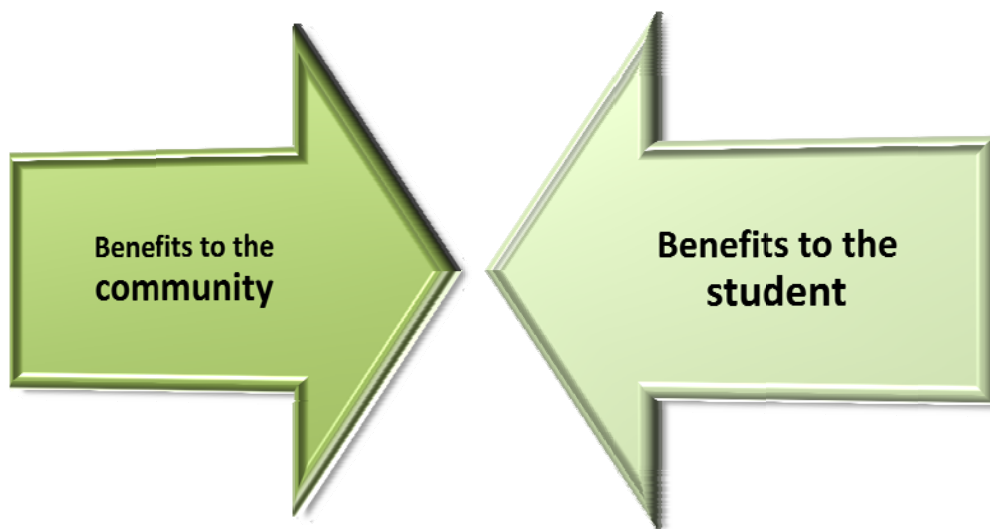
Arlington Place is an assisted living facility where the students interact with the residents by playing games, making crafts, and talking about the "days gone by." The students also assist the residents in learning how to use computers and the internet! Mary Jane Berger's Writing Lives class has interviewed residents and compiled the stories into a book called *Remembering the Journey: Stories from Arlington Place*.

Engage, Reflect, Change

This diagram breaks the Liemandt Family Service-Learning Program's purpose into three distinct opportunities for growth.



Service-Learning is distinct from volunteering and community service. Service-Learning encompasses both the benefits to the community and the student, creating one learning experience.



Service-Learning

Intentional Service

An overall view of the three components of Service-Learning:

Intentional Preparation

- Community Voice

Community voice is essential if we are to build bridges, make change, and solve problems. Community service organizations are encouraged to voice the needs of the community in the development of service-learning projects.

- Orientation & Training

Orientation and training are important first steps for any service-learning experience. Information should be provided for service-learning students about the community, the issue, and the agency or community group. In the first days of the service-learning project, it is often helpful for students to have increased direction to help them fully understand their role in the organization.

Meaningful Action

Meaningful action means that the service being done is necessary and valuable to the community itself. Meaningful action makes people feel like what they did made a difference in a measurable way and that their time was utilized well. Meaningful action makes the greatest impact possible for the student and the community partner.

Reflection

- Reflection

Reflection is a crucial component of service-learning experiences. To reflect through reactions, stories, feelings, and facts about the issues may dispel stereotypes and connect the experience to a larger social issue. Reflection is also a time to think about personal and professional growth.

- Evaluation

Evaluation measures the impact of the students' learning experiences and the effectiveness of the service community. This is done through evaluations that the community partner completes regarding the student. Students also evaluate the effectiveness of their own service. Evaluation gives direction for improvement, growth and change by providing feedback.

Semester Timeline

Following is a simple timeline of a typical semester for Service-Learning. Pages 9-10 of this handbook will go into depth on the concepts below.

Before the Semester Begins:

- Service-Learning courses are paired with community partners.
- Dates for initial presentations (IPs) are set.

First Two Weeks of the Semester:

- Initial Presentations
- Students complete information and waiver forms.
- Service-Learning Program places the students with a community partner and relays that information to the students, faculty member and community partner through master lists.
- Students will contact the community partner to set up an orientation and schedule.

Throughout Semester:

- Students work regularly on their service-learning project.
- Students will continuously post their hours to Service-Learning's public folders as they are completed.
- Academic Coordinators will be in regular contact with the students and community partners with updates and check-ins.
- Some classes will require periodic reflection points, which may involve the community partner.

Last Two Weeks of the Semester:

- Classes will hold final, comprehensive reflections.
- Evaluations from community partners are due to the Service-Learning Department.

Developing and Implementing a Service-Learning Project Expectations and Guidelines

As a primary partner in Service-Learning, we encourage organizations to fully engage in all aspects of the experiences. Your responsibilities as a community partner may include the following:

Initial Presentations

Initial presentations are conducted at the beginning of each semester. Community partners are invited into the classroom where each partner spends approximately 5-10 minutes describing their organization and projects to students. The last half of the class time is spent in small groups where students are able to meet with representatives from projects that they are most interested in. Feel free to bring necessary paperwork including applications and background checks that students can complete that day.

If you are partnering with a course that you have been a part of in the past, you will receive a letter inviting you to partner for the coming semester. If it is a new partnership, you will meet with and discuss opportunities for the coming semester with the Service-Learning Coordinator and/or professor.

As always, we ask for you to identify the needs the projects address and take a primary lead in defining the project.

Any community partners involved with the Education 111 course are expected to participate in the ED111 Fair, which replaces initial presentations.

Contracts and Liability

Copies of our Contract and Liability forms are located on pages 13-15. Students are required to read, sign, and return these forms and return to our department before they begin their projects for the semester. Please note that the liability form addresses liability from the perspective of CSB/SJU and does not address questions or concerns that relate to your organization. Specific liability you have can be addressed with the Service-Learning Coordinator. Students can also be required to complete specific requirements for your organization, such as background checks, interviews and applications.

Compliance with the Non-Discrimination Policy

All community partners must comply with the CSB|SJU non-discrimination policy, as outlined on page 2 of this handbook.

Switching Placements

Occasionally, there is a need for students to switch placements during the semester. To do so they must make their current supervisor aware that they are seeking a different placement. Once the student has discussed this with the Service-Learning Coordinator, they are to complete the form located at the end of this handbook, as well as have the new supervisor sign and approve it.

We will not accept switching placements after the first half of the semester unless students can document that they have made every possible effort to make their current placement work. When students are not meeting the expectations of the program, we encourage them to discuss opportunities for improvement with their supervisor.

Expectations and Guidelines (cont...)

Student Performance

When students do not meet the expectations of your program or are not engaging in the experience, we ask that you discuss opportunities for improvement with them. If students do not improve their performance, it is possible that they can be let go from your organization. Community partners should not feel obligated to work with students who perform poorly. This experience is part of a course grade. When students are not engaging, they are not learning. This should be reflected in the evaluation completed by their direct supervisor at the end of the semester.

Community Partner Updates

Community Partner Updates are documents that are sent to you via email from our department throughout the semester. This is a record of hours completed to date that students report to us. You should receive these updates approximately every two weeks. If there is a discrepancy in the information provided, please contact the Student Academic Coordinator assigned to work with you. Periodically, students do not make us aware of all hours completed or when there is a need to switch placements due to circumstances beyond their control. Also, not all students are required to communicate their hours with our department. We will make you aware when this is the case.

Reflection

Reflection is essential to the service-learning process and is a key factor in distinguishing service-learning from many other opportunities in the community. As a community partner, you may be invited into the classroom during the semester to take part in discussions that encourage students to gain a deeper understanding of how their experience impacts their education, the people they serve, the organization and the community.

Questions important for students to reflect upon are:

- Discuss what you have found to be most challenging. What possible solutions exist to these challenges? What are you learning through these challenges?
- Describe one experience or moment that sticks out in your mind. What is important about this moment?
- What are you learning about yourself in this project?
- Discuss the value of your project as it relates to what you are learning in class? How does what you are learning in your service learning project relate to what you are learning in class? How does what you are learning in class relate to your service learning project? Cite specific examples, concepts, and theories.
- What impact is it that you hope to be making? Is that impact realistic?
- What suggestions would you offer future students who are interested in participating in this organization?
- What have you learned about the organization or social issue that has increased your understanding of the need for this work or service in society?

These are just a few. The goal is to encourage students to explore and understand the “big picture” or the complexity of issues that your organization addresses and the importance of their role in addressing these issues.

Evaluation

We ask that an evaluation be completed for every student involved at your site. This one-page document evaluates job performance. These are then passed along to our department, the student and the professor. The evaluation serves as valuable feedback for the student and generally impacts credit awarded for the service-learning project in the course. You will receive an email from our department with the due date for each semester.

Community Partner Guidelines for Working with CSB|SJU Faculty

Communication between community partners and faculty members is crucial for a successful service-learning experience for the students. Learning the particular goals and objectives each faculty member has for their students will allow for a collaborative effort between the community partner and the faculty member.

At the start of the partnership, questions should be asked regarding the community partner's role in the project. Determine whether grading, feedback, oral presentations, or other evaluations will be needed from the community partner. Maintain consistent contact with the faculty member and the Service-Learning Department, communicating any problems or concerns, as well as the successes and positive learning experiences you observe from the students at the site.

The community partner's expectations for the students should be clearly stated. Holding students accountable for their actions is essential. The community partner should communicate any behavioral issues to the Service-Learning Department and the faculty member immediately.

The Service-Learning Department at CSB/SJU is committed to an open partnership between the faculty member, the community partner and the Service-Learning Department. We welcome your suggestions and feedback on the effectiveness of our program.

CSB|SJU Service-Learning Resources

In addition to the resources found in this handbook, the CSB/SJU Service-Learning Department offers the availability of our resource library located in Murray 173. We also offer a Service-Learning 101 training which assists faculty in implementing Service-Learning into their curriculum.

- Service-Learning Resource Library

The Service-Learning Resource Library contains books, journals and manuals all focused on service-learning. These resources can be checked out at any time by contacting Dianne Johnstone at (320) 363-5242, djohnstone@csbsju.edu, or CSB-Murray Hall – Room 173. Please see the list of resources available on the Service-Learning page of the CSB/SJU website at www.csbsju.edu/servicelearning/faculty/resources.htm.

- Service-Learning 101

A brief introduction to assist faculty and/or community partners in structuring service-learning in the classroom at CSB/SJU and to provide the chance to hear from community partners and professors who have already implemented service-learning into their course(s). To become part of this process, please contact our office at 363-5117.

- Service-Learning Conferences and Professional Development Opportunities

The Service-Learning Department receives notifications of various conferences, speakers, etc. available to faculty and community partners. These occur in various locations, and we will try our best to notify anyone who we think might be interested in attending these events.

College of St. Benedict|St. John's University
Department of Service-Learning

Information Form and Contract of Agreement

Student Information (please print)

Name _____

CSB/SJU (Please Circle One) Box # _____

School Phone _____

Email Address _____

Course Title _____

Instructor _____

Required Contacts or Hours _____

Placement Information

Please rank the top three community partners you are willing to partner with for the semester:

1. _____

2. _____

3. _____

Days and Hours Available (to be used in assigning placement)

Day 1 _____ Day 2 _____ Day 3 _____ Day 4 _____

Day 5 _____ Day 6 _____ Saturday _____ Sunday _____

Do you have transportation? Yes _____ No _____

If yes, are you willing to carpool? Yes _____ No _____

By signing below, I understand and agree to fulfill a commitment with a local community partner for the Fall/Spring Semester (circle one) of the _____ academic year. I understand and agree to fulfill all expectations of the organization and my service learning project including all necessary paperwork, documenting contacts/hours, committing to a consistent, semester-long project, and engaging in activities that enhance the mission of the organization and the quality of life of the people it serves.

Signed _____ **Date** _____

Service-Learning Application

Education 111- Field Experience

Please fill out this form and return it to the information table at the entrance of the room. Copies will be made and distributed to organizational representative and your professor.

Please Print:

Name _____

PO Box _____

School Phone _____
(will be distributed to community partners)

Email _____

Professor's Name: _____

Do you have transportation? ____ Yes ____ No

Are you willing to carpool? ____ Yes ____ No

**Have you committed to an organization? _____
(a verbal or written agreement was made between you and
the organizations representative)**

Organization Name _____

If no commitment was made, list the top three placements you
are seeking.

1) _____

2) _____

3) _____

List experience with youth _____

Goal of service-learning project (why have you chosen this project?) _____

Assets

Please read over the following lists of assets and check those that apply to you. These are talents or assets that you willing to share and/or teach youth.

Knowledge of other cultures _____

Language (other than English) _____

Sports _____

Instruments _____

Singing _____

Acting _____

Dance _____

Puppets _____

Cooking _____

Chess/checkers _____

Which culture(s)? _____

Which language(s)? _____

Which sport(s)? _____

Which instrument(s)? _____

Music Performance _____

Arts and Crafts _____

Knowledge of nature or environment _____

Computers _____

Other (please identify) _____

Hobbies (please list all)

Contract of Agreement

By signing below, I understand and agree to fulfill a commitment with a local community partner for the Fall/Spring Semester (circle one) of the _____ academic year. I understand and agree to fulfill all expectations of the organization and my service-learning project including all necessary paperwork, documenting contact/hours, committing to a consistent, semester-long project, and engaging in activities that enhance the mission of the organization and the quality of life of the people it serves.

Signed _____

Date _____

College of Saint Benedict | Saint John's University

Service-Learning

RELEASE AND WAIVER OF LIABILITY

I understand that the community service work required for this class of the College of Saint Benedict/ Saint John's University is a "hands-on" service educational opportunity. I agree to engage in activities related to visiting one of the sites. Therefore, I agree:

1) **Waiver and Release.** I hereby release and forever discharge and hold harmless the College of Saint Benedict/Saint John's University, volunteer coordinators, class professors and other successors and assigns from any and all liability, claims, and demands of whatever kind or nature either in law or in equity, which arise or may hereafter arise from my volunteer work experience through the Service Learning Initiative.

I understand and acknowledge that this Release discharges the College of Saint Benedict/ Saint John's University from any liability or claim that I may have against the College of Saint Benedict/ Saint John's University with respect to any bodily injury, personal injury, illness, death or property damage that may result from volunteer work, whether caused by the negligence of the College of Saint Benedict/ Saint John's University, service coordinators, or otherwise. I also understand that, except as otherwise agreed in writing, the College of Saint Benedict/ Saint John's University does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance, in the event of injury or illness.

2.) **Medical Treatment.** Except as otherwise agreed by the College of Saint Benedict/ Saint John's University from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment or service rendered in connection with my work on a service project or requirement.

3.) **Assumption of the Risk.** I understand that volunteer work may include activities that may be hazardous to myself including, but not limited to, construction, loading and unloading and transportation to and from sites. In connection thereto, I recognize and understand that the activities may in some situations, involve inherently dangerous activities.

I hereby express and specifically assume the risk of injury, illness, death, or property damage resulting from the activities as a volunteer fulfilling service requirements.

4.) **Insurance.** I understand that, except as otherwise agreed by the College of Saint Benedict/ Saint John's University in writing, the College of Saint Benedict/ Saint John's University does not carry or maintain health, medical, or disability insurance coverage for any participant. I am expected and encouraged to obtain my own medical or health insurance coverage.

5.) **Other.** I expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State that my volunteer experience may be in as well as the expectations and policies of the College of Saint Benedict/ Saint John's University.

Name (please print) _____

Signature _____ Date: _____

Request to Continue or Switch Placement
Service-Learning Program
CSB/SJU

Student Section

Are you requesting to continue or switch your placement? _____ Continue _____ Switch

Reason for request _____

Student Signature _____ Date _____

Site Section

The student listed above is requesting to switch their service-learning placement during the current semester or extend their experience into the following semester with your organization. By signing below, you agree that this student can participate with your organization.

Do you approve the above student request? _____ Yes _____ No

If no, please explain. Note specific information on attempts to communicate with student and/or warning of poor job performance. Please use back of sheet if necessary.

Site Supervisor Signature _____ Date _____

Name of Organization _____

Phone _____

This form will be shared with your instructor. In most cases, academic credit will not be given without this document. Please return to the Service-Learning Coordinator, Marah Jacobson-Schulte, in the Murray Hall, office 171 at CSB.